

Gender Pay Gap statistics 2017

2017 Gender Pay Gap statistics

Mean gender pay gap	43.7%
Median gender pay gap	27.6%
Mean bonus pay gap	90.5%
Median bonus pay gap	-20%
% Males and Females receiving a bonus	Male 13% Female 16.5%

Proportion of men and women in each pay quartile

	Lower quartile	Lower middle quartile	Upper middle quartile	Upper quartile
	Quartile 1	Quartile 2	Quartile 3	Quartile 4
% Male	4.5%	2.6%	2.1%	12.8%
% Female	95.5%	97.4%	97.9%	87.2%

mydentist is the trading name of the IDH group of companies, which includes Petrie Tucker and Partners Limited (registered in Scotland with company number SC030254). Petrie Tucker is the employing entity for the majority of our employees. I confirm the information and statistics set out above are accurate and relate to employees of Petrie Tucker with reference to the snapshot date of 5 April 2017.



Tom Riall

IDH Group, Chief Executive Officer